TimeClock Plus™

The absolute easiest way to track and report employee hours sm

TimeClock Plus Web Edition (TCPWE) is a comprehensive program that allows both employees and management alike to take advantage of the ease and convenience of web based time and attendance. While built for the web, TCPWE still maintains a robust time management interface with fully functional employee interfaces. All administrative and supervisory functions are fully web-based. Many of the same features that our client-server products have are integrated into TCPWE such as the "Who's Here" list, Job costing, Shift Differential, and many more. If you are familiar with our TimeClock Plus products, you'll love the Web Edition because it was designed to "clone" many of our other products. Throughout TCPWE, employee clocking transactions are immediately written to the database. Once you've setup TCPWE on your web server, deployment of the application to your supervisors and employees is as simple as sending a link to them.

Features of TCP Web Edition include:

- Employee hours may be managed from any location with access to your TCPWE web site.
- Employees can perform clocking transactions from any PC with access to your TCPWE web site through the web based time clock.
- TimeClock Plus core products such as the TimeClock Manager, Scheduler, and Auto Update applications have been integrated with TCPWE.
- TimeClock Plus Series 100/200 Remote Data Terminals and peripherals are supported with TCPWE.
- LDAP Authentication is supported.
- Interfaces to many popular payroll and HR packages are available.
- Microsoft Internet Explorer 6.0 and 7.0 compatible

Web Manager- Web Manager allows administrators to enter employee information, edit hours, track who's here, approve hours and many other day to day functions. In addition to these features managers also have access to a wide range of "real-time" reports including Payroll, Job Costing, Scheduling, and many other built-in reports. Web manager now includes full integration with many of the modules available in our Professional and Enterprise Editions including Standard and Custom Payroll Interface modules, special hour calculation modules, and many more.

Web Scheduler- The Web Scheduler provides scheduling capabilities that allow management to create/view an individual employee schedule, or a complete company-wide schedule. That schedule may then be used by Web Manager to monitor and restrict clock in/out operations depending on the level of control and criteria desired. The schedule is also used by the Web Manager as the basis when reporting tardies and absences. The Web Scheduler offers the ability to forecast hourly labor cost and labor cost as a percentage of sales, track tardiness and absenteeism, and generate a Scheduled vs. Actual Hours report to help forecast and manage future schedules. Management may also import/export to and from the schedule, and drag and drop shifts as needed.

Web On-Screen TimeClock- Web On-screen TimeClock allows employees many self service options which include clocking in/out, going on/off break, changing departments, changing cost codes, viewing hours, viewing schedules, etc.

TimeClock Plus Remote Data Terminals (RDTs)

Remote Data terminals allow employees to perform timekeeping transactions without direct access to a PC. These devices can be desk or wall mounted in an easily accessible location for employees, eliminating the need to have physical access to a computer. RDT 100/200 Series terminals are available in either Serial or 10/100 Ethernet compatible configurations.

Employee time keeping transactions are not stored in the time clock, but are written directly to the TimeClock Plus database as they happen. Managers and supervisors have access to employee transactions as they occur. RDTs operate efficiently in a wide range of environments including offices, warehouses, and heavily industrialized worksites. All terminals support a wide range of reader options to work with your existing systems, including:

- Basic pin punch
- Barcode readers (Internal and external reader options supported)
- Magnetic readers (Internal and external reader options supported)
- Proximity readers (HID, Keri Prox, Indala, and more supported)
- Biometric fingerprint and biometric hand scanner recognition integration
- CCD Scanners supported

All RDT 100 / 200 Series Terminals can be equipped with optional Power Over Ethernet, access control mechanisms for controlling door strikes, magnetic locks, etc., and battery backup.

RDT 100 Series

The 100 series Remote Data Terminal is the premiere data collection device for any size business needing a time clock. The user-friendly design of the terminal allows your employees to feel at ease about the operation of the unit. With a backlit 6 line LCD display, all prompts and messages to your employees are easily read. An alert is also built into the unit to provide audible signals to employees as transactions are confirmed or denied. If a louder audible alert is required, an optional external alert is available.

Each 100 Series clock communicates with the TimeClock Plus database in real-time. There is no need to download or upload information to the terminal. Because of its real-time communication with the database, an administrative rule can be created in the system, and it is immediately enforceable at the terminal. Employees may receive messages from management at each clock. Schedule and overtime restrictions are applied at each terminal. Employees may also be restricted to performing operations at specific terminals if management desires.

RDT 200 Series

The RDT 200 Series is the flagship of TimeClock Remote Data Terminals. The RDT 200 Series is a highly intelligent addition to our industry leading concept of real-time labor tracking, and it removes all the pre-conceived barriers to the deployment of real-time labor tracking. Network downtime causing the disruption of employee time and attendance tracking is no longer a concern.

RDT 200 Series terminals have all of the functions and capabilities of a 100 Series unit with the added ability to function in both online and offline modes. This means that in the event that communication is lost between the RDT 200 and its host, typically during a network outage, the RDT 200 will seamlessly go into an offline mode. The RDT 200 will accept employee clocking transactions in offline mode, and will continue to do so until the unit recognizes that the network connection has been restored. At this point, all punches collected will immediately be transferred to the TimeClock Plus database. These records will be flagged as offline punches for tracking purposes. All the while, it is unlikely that your employees would notice any difference in the functionality of the unit during the entire period.

Please contact TimeClock Plus Sales at 1-800-749-8463 to determine which Remote Data Terminal is best suited for your needs.

TimeClock Plus Biometrics

Biometric verification equates to the digital imaging of a particular human feature such as the fingerprint or hand, and then storing a value for that image which is then used in authenticating that employee during future clock transactions.

TimeClock Plus biometric devices all communicate in "real-time" with the database.

The use of biometrics time keeping devices greatly reduces the risk of common "buddy punching" activities. Employees and supervisors no longer have to worry about keeping track of punch cards or ID badges. TimeClock Plus offers a variety of employee biometric devices. Please contact TimeClock Plus sales for the best biometric solution for your business.

Biometric Fingerprint Terminal

BIO RDT 100/200 series- TimeClock Plus biometric terminals are extremely reliable fingerprint time keeping units. Built for a wide variety of environments, employees can enroll up to five fingerprints to verify against when performing clock operations. The Bio RDT is a reliable product which will secure clock operations and ensure the employee's punch authenticity.

Of course, these ALL operate in REAL TIME...

USB Desktop BioScan

Hamster (USB Bioscan) - The hamster is a desktop biometric device that employees use in conjunction with the On-Screen TimeClock to verify a fingerprint from the convenience of a local PC. The hamster is best suited for office environments where managers want to secure the process of employee clock operations. After enrollment, this biometric device prompts for finger print verification on all types of clock operations including, clock ins and outs, going on break, and viewing hours etc.

Biometric Hand Scanner

Hand Scanner (HandPunch 1000) - Built for the industrial environment, the TimeClock Plus hand scanner solution is used in conjunction with RDT 100/200 series terminals. This state of the art biometric device requires that employees enroll their hand print once and then every subsequent use, the hand print will be required to perform clock operations. The security of biometrics can be used to provide peace of mind for management in knowing that the employee times are as accurate as possible and that biometrics reduce buddy punching dramatically.

Our hand scanner now has the ability to verify employee prints both when online and when the unit has lost ability to communicate with the server with our newest TimeClock Plus 6.0 Professional Edition.**

**Offline verification requires RDT 200 series terminal.

Please contact TimeClock Plus Sales for more information.
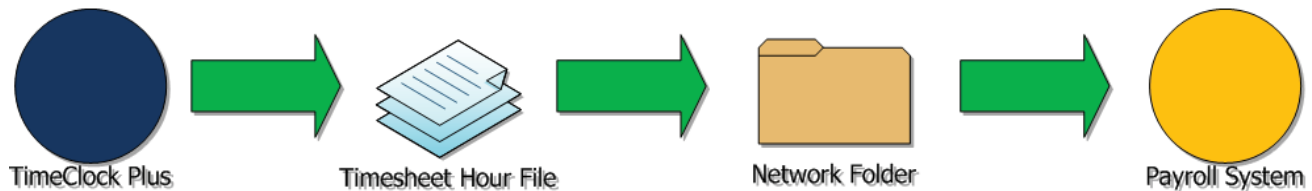
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TimeClock Plus takes the next logical step in automating the process of doing payroll by creating a bridge between the employee data collected by TimeClock Plus, and many of the popular payroll packages or services available today.

The payroll process can be simplified greatly by the creation of a file out of TimeClock plus that can be imported easily into your payroll software. The file containing Employee name, ID, Regular Hours, Overtime hours, Overtime 2 hours, department etc. can be checked for accuracy and then imported to the Payroll software. The outdated process of hand entering Time sheets employee by employee can be a thing of the past.

We know the significance of time saved during the payroll process, and to that end, we've created a specialized PIM group (Payroll Interface Modules) dedicated to the development, testing, deployment, and support of interface paths between TimeClock Plus and third party applications for payroll, HR, and others.

TimeClock Plus Export Diagram

TimeClock Plus → Timesheet Hour File → Network Folder → Payroll System

TimeClock Plus has the ability to integrate with many standard and custom payroll / accounting applications.

Hourly timesheet and leave records are exported from TimeClock Plus to ASCII delimited files. The export file layout is based on the import specifications of your payroll / accounting application. Initially your TimeClock Plus system will have to be configured to match your payroll / accounting application.

The timesheet hour file is saved to a network or directory location that your payroll administrator has access to. Once the file has been created, you simply open your payroll / accounting system and import the data using your system's timesheet import utility.

TimeClock Plus currently interfaces with applications such as:

ACS Technology	Bass	Lawson	PeopleSoft
ACCPAC	Cyborg	Mas90	ProBusiness
Activant	CYMA	MHA Payroll	QuickBooks
AdaptaSoft	DacEasy	Millennium	Rapid Pay
ADP®	EDP	MIP	Shelby
American Business Systems	HRPyramid	Munis	Smart HR
Automated Payroll	Easypay Software	Now Solutions	Solomon
Abra (BASPay)	Famous	PayAmerica	Summit Software
Blackbaud	FMS	Paychex	iTCCS
BusinessWorks	Great Plains	PayChoice	RSCCC
Caselle	IOIPay CSV	Paycom Online	Timberline
Ceridian	InfiniteVisions	Paycor	UltiPro
CheckMark	Intraforce	PayMaxx	StaffSuite
Compupay	Intuit Complete Payroll	Paytime	Timesheet
ComputerEase	Keane Care	Peachtree	Import
Cougar Mountain	vistaCARE	PenSoft	WolfePak

In the event that you have a need to transfer to a product to which we have not yet created a bridge we will do our best to create a interface that will work for you!

If the payroll package your company uses does not appear in this list please contact a TimeClock plus account representative at 1 (800)749-8463. A listing of payroll interfaces is also available by visiting our website at www.timeclockplus.com.